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## LABOUR & E.S.I. DEPARTMENT

### NOTIFICATION

The 18th December, 2023

No.12345—PT8-LESI-SS-FE-0011/2015/LESI.— The Grant of Study leave / E.O.L. for Higher Study in favour of Insurance Medical Officers under Administrative Control of Labour & E.S.I. Department has been reviewed and after careful consideration, Government have been pleased to decide that the study leave may be granted to Doctors working under the Administrative Control of the Labour & E.S.I. Department at par with the doctor working under the Administrative Control of the Health & FW Department as per F. D. O. M. No.10235, dated the 31st March, 2023.

2. Study leave may be granted to Insurance Medical Officers under the Administrative Control of the Labour & E.S.I. Department up to a maximum period of six years in the service career for pursuing PG and post PG higher studies, subject to the condition that the total period of study leave in combination with other kinds of leave except leave on medical certificate or Extraordinary leave, does not involve an absence from duty for more than 72 months. This shall also include the Study leaves already availed, if any.

3. There is no minimum service requirements for availing Study leave; it may also be granted to Insurance Medical Officers who have not completed the first 5 years of service.

4. The period of higher study sanctioned in the past, if any, as EOL on private grounds, shall be counted as service period for the purpose of allowing benefit under Dynamic Assured Career Progression (DACP) scheme for the Insurance Medical Officers under Employees' State Insurance Medical Services Cadre (**Labour & E.S.I. Deptt. Notification No.8234/L&E.S.I., dated the 7th October, 2023**) for future DACPs to be allowed.

5. Insurance Medical Officers availing Study Leave for Higher Study should execute a Bond in terms of F.D. Memo No.6874/F., dated the 20th February, 1996 read with F.D. Memo No.10710/F. dated the 11th March, 2002.

6. Insurance Medical Officers availing Study Leave for Higher Study should serve in the State Government of Odisha at least for a period of five years after completion of his/her course.

7. Cases where study leave has already been availed shall not be reopened.

8. All other stipulations in the F.D. Memo No.6874/F., dated the 20th February, 1996, Memo No.10710/F., dated the 11th March, 2002 and F. D. O. M. No.10235, dated the 31st March, 2023 shall be applicable to the insurance Medical Officers availing Study leave.

9. This is issued with the concurrence of the Finance Department in OSWAS file No. PT8-LESI-SS-FE-0011-2015, for grant of study leave /E.O.L. for higher study in favour of Insurance Medical Officers at par with doctors under the administrative control of H. & FW. Department granted as per F. D. O. M. No.10235, dated the 31st March, 2023.

10. This decision shall take effect only prospectively from **1st January, 2024.**

By Order of the Governor

R.S.GOPALAN

Commissioner-*cum*-Secretary to Government